

Boost team productivity and satisfaction with our custom workshops & key note presentations for leaders & teams

Based on the #1
<u>Amazon bestseller</u>

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Any manager can

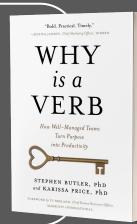
LEAD THE WHY

to proven performance

When they understand

- Why workplace engagement & productivity are at historic lows
- ✓ The key drivers within their control
- ✓ How to kickstart a perpetual "performance flywheel" in 45 days

- "An authentic, systematic approach to helping WHY deliver."
 - Ty Breland, CHRO, Marriott International
- "The evidence-based field guide managers have been waiting for." — Dan Witters, Research Director, Gallup
- "Captivates from the start, challenging preconceptions." — Jodie Goulden, *Orgdesign Works*
- "Goodbye empty buzzwords. Hello, actionable tactics."
- David Takahashi, President, Highbridge Human Capital



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ACTIONABLE TAKEAWAYS

Attendees will learn how to

- ✓ Support reports more effectively
- ✓ Build a culture of accountability
- ✓ Replace reviews with feedback loops
- ✓ Grow frontline manager capacity
- ✓ Gauge team sentiment without surveys
- ✓ Lead consistently
- ✓ Turn AI anxiety into excitement
- ✓ Improve productivity 18+% and more.

OUR CREDO: HOW WE WORK

We view every opportunity to work with a group, no matter how brief, as a call to drive meaningful impact. As such, each engagement includes:

- Initial consultation with the relevant leader(s) to understand context and target specific outcomes
- Tailoring the workshop or keynote to specific needs
- $\bullet \ Taking \ a \ baseline \ measurement \ to \ improve \ upon$
- Action recommendations based on the event
- A 6-12 week follow-up, or as requested

SAMPLE KEYNOTES

Bridging the Workplace Gap: Why We're Facing a Productivity/Engagement Crisis (see sample at Palo Alto's Workplace Moshpit)

Beyond the Buzzwords: The Psychology & Economics of WHY at Work

How to Find Purpose In Virtually Any Job : Based on our hit $\overline{\text{TEDx}}$

The Joy of AI Anxiety: How to Stop Worrying & Love the Bots

SAMPLEWORKSHOPS

The 6-Week Turnaround: Boosting Engagement After a Poor Survey Result or the Like

The Joy of Accountability: A Program to Boost Performance, Support & Job Satisfaction

Putting Purpose to Work: The 6-Point AIM (Articulate, Implement, Manage) Program

Making Missions Matter: Purpose Statements That Actually Makes a Difference

What Are They Thinking? A Better Way to Get a Timely Read on Your Team, With or Without AI

ABOUT THE PRESENTERS/FRAMEWORK:



STEPHEN BUTLER, PhD. Growth advisor with 25 years experience. Ex-Harvard, BCG, & tech CEO. See his featured <u>TEDx</u> (27K+ views.)



KARISSA PRICE, PhD. Silicon Valley/AI marketing executive. Ex-Walmart, BCG, healthcare CEO with 25 yrs experience.



FRAMEWORK is a management consultancy based in Toronto, Calgary and San Francisco.

CONTACT

For further information, bookings and to discuss your needs:

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"The future of work isn't really about technology or location. It's really about engagement."

- Sophie Wade, Futurist/Author/LinkedIn Top Voice